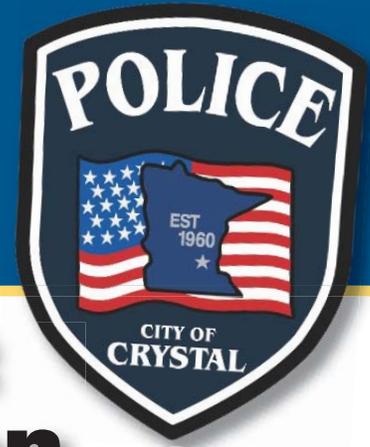


# PUBLIC SAFETY BLUEPRINT



## Crystal Police Department 2017 Strategic Plan

The Police Department provides professional police protection and services for the City of Crystal. Its vision is to be a professional, well-equipped department, utilizing state of the art technologies and creative policing strategies that focus on problem solving and neighborhood policing.

### GOALS

1. Focusing our efforts on problem solving and community programs.
2. Recruit and train a highly skilled, diverse police department.
3. Promote and provide leadership within the ranks of the organization along with providing this service to our community.
4. Research and invest in our community liaison position to be more efficient, effective, and a great resource to our organization, community and partners in law enforcement.



### STRATEGIC PLAN PRIORITIES

1. Implement the Joint Community Police Partnerships program which will assist us in bridging the gap between our police department and the diverse community we serve.
2. Provide leadership within the organization for succession planning and building a team collaborative environment through the DISC Assessment and Insights Discovery Profile.
3. Research, test and deploy the body camera program which will include community and police department engagement.
4. Continue building current and implementing new community programs such as: Shop with a Cop, Coffee with a Cop, Citizens Police Academy and Minnesota Night to Unite.
5. Provide the best possible service with compassion, integrity and professionalism to our community.



**“Service with compassion, integrity and professionalism.”**