

Crystal Human Rights Commission

Meeting notes for November

7:00 PM

Crystal City Hall

- 1) Present HR Commission members were the following: Sandra Harb, Crystal Johnson, Carolyn Maristany, David Harlow and Elisa Oliva. Staff Liaison present was Kim Therres. There were 3 others present, two we're potential new recruits and one a reporter.
- 2) The 27Jan2014 agenda was approved
- 3) Carolyn will contact Sandra Schraut about getting the October 2013 meeting minutes into Tracy Thorstenson so we can approve them
- 4) November 2013 meeting minutes
- 5) Approved with the following corrections
 - i) Section IV: bullet point 4- corrected to include that we passed a motion to contact Cooper High School to have a positive reporting box
 - ii) Sandra Farb was corrected to Sandra Harb
- 6) General discussion about etiquette and dealing with other HR commissions
 - i) If we have other commissions coming to our meetings and they are on our agenda, then we should give everyone in the commission a heads-up on what they're talking about or why they're attending the meeting.
 - ii) Reminder that you should get approval from the commission before you go out and talk to other commissions on behalf of the Crystal HR commission
 - iii) Reminder that even when you have approval to talk with other commissions, information has to be taken back to our commission and be voted on by the commission
- 7) Education Committee Update
 - i) Anjie and Carolyn will be meeting 05FEB2014 with other commissions in the NW Metro to discuss education
 - ii) Carolyn will talk to Anjie about getting a non-work related e-mail, so we don't get filtered by her work e-mail
- 8) MN-Nice
 - i) Janell will most likely miss the next 3 months of meetings, but will be passing the information on to report
 - ii) Ideas: showing the movie Golden Valley showed up here (may be available for purchase), creating hand-outs, rubber band bracelets
- 9) Discussion on Funding for the Crystal HR Commission
 - i) We do not have designated funds
 - ii) Maybe we can have fund raisers
 - iii) What about where the money would be kept/maintenance

10) Commission Brochure

- i) No need to get funds to go to a printing company because the city has a color copier/printer
- ii) Potential of having it in other languages discussed, but tabled for now so we can get the brochure out
- iii) Motion approved to submit brochure to the city with the following changes:
 - (a) (Added) Generally meets the 4th Monday of every month
 - (b) change local police department to Crystal police Department or just omit police department
 - (c) Brochure comes back to HR Committee for final approval

11) LMHRC

- i) Keep attending meetings and events if you can
- ii) The overall goal here is to try and get a member on the board so we can have someone bringing us back information from the MN State Commission and what they're doing and working on.

12) No New Announcements

13) New Board:

- i) Chair-Crystal Johnson
- ii) Vice-Chair- Sandra Harb
- iii) Secretary- Carolyn Maristany